

NZGTTM webinar series 2025

Webinar 3: TTM Competency – what you need to know now

30 April 2025

Opening karakia

Tūtawa mai i runga

Tūtawa mai i raro

Tūtawa mai i roto

Tūtawa mai i waho

Kia tau ai

Te mauri tū, te mauri ora

Ki te katoa

Haumi e, hui e, tāiki e

Come forth from above,



below, within,

And from the environment

Vitality and wellbeing for all


Strengthened in unity.

NZGTTM webinar series 2025

Webinar	Topic	Date
Webinar 1: Introducing the NZGTTM	A refresh on what a risk-based approach is about and where the sector is at with the change	Tuesday 25 March 2025, 2.30pm 
Webinar 2: TTM Credentials Framework - overview	For anyone who wants to learn about the TTM Credential Framework development, micro-credentials available now, and what you can expect in 2025.	Tuesday 8 April 2025, 2:30pm 
Webinar 3: TTM Competency - what you need to know now	From a practical perspective, we'll discuss what people need to do right now to show competency.	Wednesday 30 April 2025, 2:30pm
Webinar 4: Procurement	Primarily for clients and project managers; but may be of interest to supplier contract managers.	Tuesday 20 May 2025, 10:30am
Webinar 5: How to do a risk assessment	A step-by-step session explaining the importance of risk management and practical exercises to teach people how to do risk assessments.	Tuesday 10 June 2025, 10:30am
Webinar 6: Assurance	While every PCBU should have their own audit and assurance programme, we look at what's happening in this space across the sector.	Tuesday 1 July 2025, 2:30pm
Webinar 7: Wrap-up session	Dedicated open FAQ session.	Tuesday 15 July 2025, 2:30pm

TODAY

What we'll cover today

- 
1. Key themes from webinar #2
 2. Change drivers and the TTM Credentials Framework
 3. PCBU vs the TTM Credentials Framework
 4. What is competency and how to demonstrate it
 5. Examples
 6. Available resources and support

Key themes from previous T&C webinar

- Training requirements are up to the PCBU – every individual has a different level of capability and competency, so timing of training or refreshers and what is needed to show competency is the employers (PCBU) responsibility.
- Credentials are not mandatory, PCBUs can decide how they prove competency; however, the credentials framework does provide a standardised approach.
- Knowing what micro-credential people should do, should take into consideration what will show that they are competent to do your job.
- Credentials don't expire or need refreshing, but PBCUs need to ensure employees remain competent in their role.
- Training providers – while Connexis are the largest provider there are multiple providers across NZ and will be registered with NZQA.
- Prior knowledge, what happens to the qualifications and knowledge obtained historically.

Change drivers and the TTMCF

Key drivers of change

- Health and Safety at Work Act 2015 (HSWA)
- Worksafe: Keeping Healthy and Safe whilst working on the Road and Roadside (2022)
- New Zealand guide to temporary traffic management (NZGTTM)
- NZ Transport Agency warrant system ends.

TTM credentials framework is industry-led

We're seeking a more robust and future-focused solution. We are working with Waihangara Ara Rau to create a new, industry-led framework for credentials for the TTM sector. This new framework is grounded in the NZ Qualifications Framework, which ensures it meets recognised best practices for vocational systems.

As we move forward in Temporary Traffic Management (TTM), our work will be shaped by this industry-led credentials framework based on how we empower people to manage risk effectively.

PCBU vs TTM Credentials Framework

TTM Credentials Framework

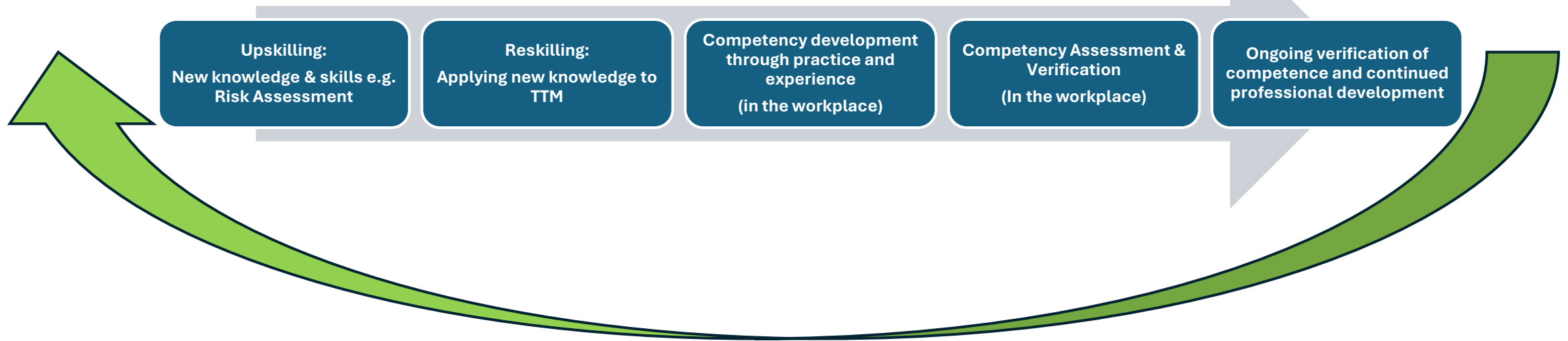
Knowledge and skills relevant
to the TTM industry

PCBU Responsibility

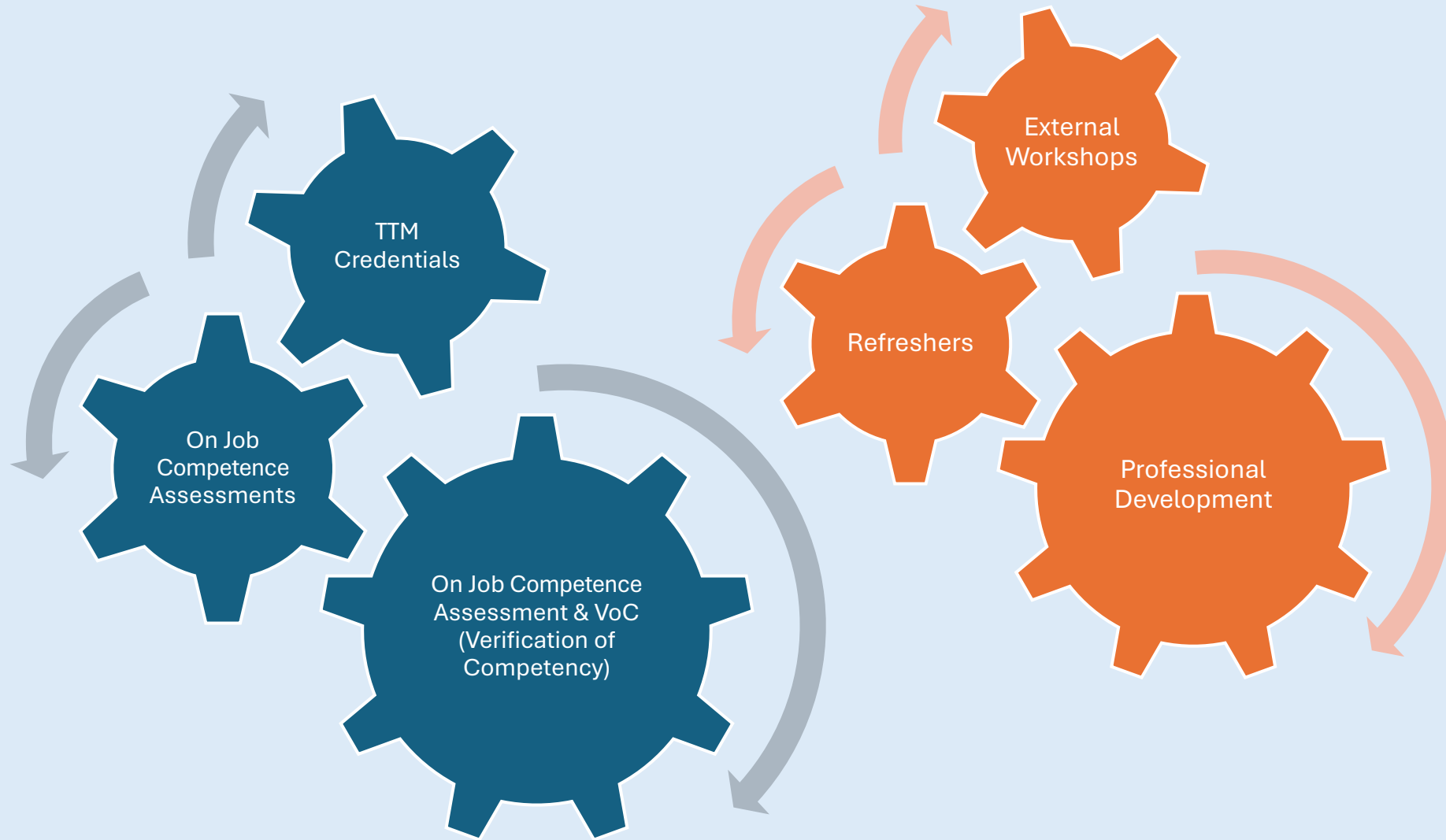
Ensuring staff have ALL the required
competencies (beyond those above) to
safely carry out their tasks.

What is competency?

Knowledge, Skills, Experience and Behaviours needed to perform tasks safely and effectively in a workplace setting.




Demonstrating competence



Learning and development – all learning has value

Waihanga Ara Rau is the Standard Setting Body for Construction and Infrastructure



	Type of learning	Benefits	NZQA credits	Recorded on each learner's NZQA Record of Achievement
Informal	On-job training/refreshers, peer to peer, toolbox talks, H&S meetings	<ul style="list-style-type: none"> • Work based interactions, planned or unplanned. • Learning is timely and can be applied straight away 	No	No
Formal	On-job, off-job and/or on-line courses, or an on-job consultant/trainer	<ul style="list-style-type: none"> • Structured and planned • Learning meets a known organisational need 	No	No
Formal (NZQA)	On-job, off-job and/or on-line programme of learning formalised to NZQA qualifications, credentials and assessment standards	<ul style="list-style-type: none"> • Structured and planned with assessments. • Quality assured (training delivery meets industry expectations and aligns with NZQA requirements). 	Yes	Yes

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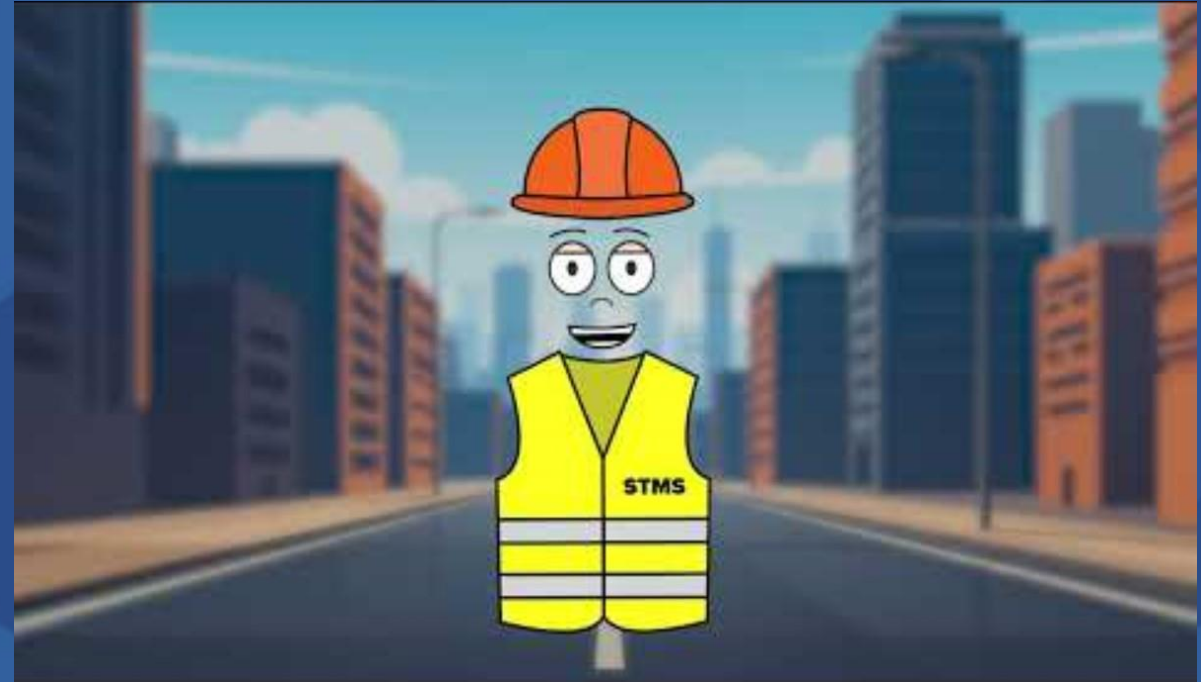


Examples of competency in the workplace

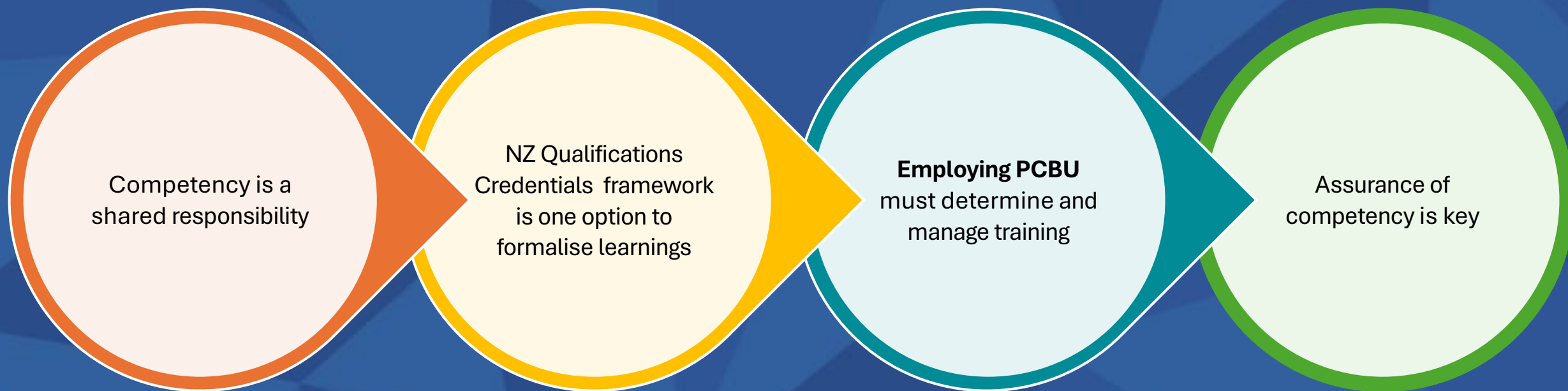
Cyclic Worker example



Urban STMS example



Summary



Resources

- **TTM industry steering group:**
<https://www.ttm-isg.org/>
- **Qualifications work in progress:**
<https://www.waihangaararau.nz/for-industry/quals-work-in-progress/qualifications@waihangaararau.nz>
- **NZGTTM website:**
<https://www.nzta.govt.nz/roads-and-rail/new-zealand-guide-to-temporary-traffic-management/>
- **WorkSafe Good Practice Guide:**
<https://www.worksafe.govt.nz/topic-and-industry/road-and-roadside/keeping-healthy-safe-working-road-or-roadside>

Your questions

Closing karakia

Hoea ki uta

Hoea ki tai

**Hoea ki te kotahitanga o tātou
katoa**

Kia māia

Kia ngākau aroha

Eke panuku

Eke Tangaroa

Haumi ē, Hui ē,

Tāiki ē

Journey from the mountains
to the sea

Journey safely together united as one

Be brave

Be caring

Acknowledge the unseen forces
of the land and sea to inspire
success and achievement

Come together, gather together

United together